

## **Recruitment Counselor (Gamma Chi - ΓΧ) Application Process**

I am so excited that you are interested in becoming a recruitment counselor! Gamma Chis serve a vital role before, during, and after recruitment for PNMs. They serve as leaders, mentors, and guides for the PNMs, helping them successfully move through a values-based recruitment process that allows them to explore their own personal and Panhellenic values. They are the unbiased information resource for all PNMs who are going through primary recruitment.

Recruitment counselors must be:

- Dependable, responsible, positive, impartial, discreet, ethical, available, and enthusiastic.
- In good standing with their chapter and inter/national organization (academically, financially, socially, etc.).
- Able to attend all training sessions.
- Willing to fulfill all time requirements for training and service as a recruitment counselor.
- A great advocate of what the sorority life means.
- (Preferably) An upperclassman who has participated in recruitment as a member.

Applications will be due to the Vice President of Recruitment no later than Sunday, February 17th at 7pm. Please turn in to the Panhellenic Office. The interview process will be February 22nd. Those who have been chosen to serve as Gamma Chis will be notified no later than February 26th.

I look forward to meeting with each and every one of you! Please feel free to contact me with any questions regarding being a recruitment counselor!

With Panhellenic Love,

Miranda Morris  
Panhellenic Vice President of Recruitment  
[iusvprecrutment@gmail.com](mailto:iusvprecrutment@gmail.com)  
Text: 502.396.8518

## **Recruitment Counselor (Gamma Chi - ΓΧ)**

### **Description and Responsibilities**

A Gamma Chi is an active sorority member who disaffiliates temporarily from her sorority to guide and support women through the recruitment process. By not representing a sorority, ΓΧs are able to give PNMs unbiased and honest support. PNMs feel more comfortable talking to women about their concerns when they are not concerned about impressing or offending them. Disaffiliation enables ΓΧs to answer questions and guide PNMs without bias or preference to a particular chapter.

#### **Duties to the PNMs:**

- Provide thorough knowledge of the Panhellenic community.
- Engage them in discussions of their personal values and how those values will better inform their decision-making.
- Counsel them through the recruitment process by finding effective ways to help them reason how their values connect with each chapter.
- Encourage them to keep an open mind throughout the process and to approach each chapter as a group that could develop them personally.
- Stay in contact with each PNM to provide support and guidance that will contribute to her retention throughout the recruitment process.
- Maintain confidentiality regarding conversations with PNMs.
- Maintain neutrality in difficult situations or conflicts requiring objective guidance to PNMs.
- Serve as a positive contact and sorority role model before, during, and after recruitment.

#### **Duties to the VP of Recruitment:**

- Be present during all training sessions by actively participating in activities and providing insightful comments.
- Be available to table during orientations over the summer.
- Act with dignity and pride as a representative of the entire Panhellenic community.
- Be a team player and an enthusiastic volunteer to assist with recruitment promotion and implementation tasks.
- Complete all logistical duties required, which could include assisting PNMs as they travel between recruitment locations, explaining recruitment procedures, assisting with data entry, contacting PNMs who do not arrive on time, and so on.

#### **Duties to the Panhellenic community:**

- Provide PNMs thorough knowledge of the Panhellenic community.
- Promote and maintain interest in the recruitment process and in membership in a sorority.
- Promote a positive attitude in the Panhellenic community through conversation and personal behavior.
- Be willing to refrain from contacting or having contact with their own chapter members.
- Become an advocate for the entire Greek community by upholding the values of the Panhellenic Creed and the College Panhellenic Code of Ethics.

## Recruitment Counselor (Gamma Chi - ΓΧ) Application

Name: \_\_\_\_\_

Sorority Affiliation: \_\_\_\_\_

Cell Phone Number: \_\_\_\_\_

Email Address: \_\_\_\_\_

Cumulative GPA: \_\_\_\_\_

Class Standing:    Sophomore                  Junior                  Senior

Have you previously been through recruitment with your chapter?    YES                  NO

Where will you be living during the summer of 2019? \_\_\_\_\_

What leadership/officer positions have you held in your chapter or the community? Please indicate what semester/year you held these positions.

During the first few weeks of school, many students will be wondering what the Greek community is about. How would you describe our campus' Greek community and its values?

Why did you decide to go through recruitment and join a sorority?

Values-based recruitment will require ΓXs to speak with PNMs about their values.

What are three values that you possess and how do you portray these values throughout your sorority experience?

What values do you believe you would be able to bring to the recruitment process? How would these values have an impact on the experiences of the PNMs?

What do you feel is the role of a recruitment counselor and why do you want to be one?

Signature: \_\_\_\_\_

Date: \_\_\_\_\_