

**RECRUITMENT RULES OF
INDIANA UNIVERSITY SOUTHEAST
PANHELLENIC ASSOCIATION**

I. Statement of Positive Panhellenic Contact

- A. All Indiana University Southeast (IUS) rules are in effect during recruitment and continuous open bidding (COB) periods.
- B. We, the women of IUS, will promote Panhellenic-spirited contact with all potential new members (PNMs) throughout the year. Strict silence will begin at the end of the PNMs' last party and last until bid distribution on Bid Day. No sorority member, including alumnae and new members, may communicate or live with PNMs during this period. Strict silence is defined as verbal, nonverbal, written, printed, text message, and electronic communication, including social media, or communicating through a third party. If PNMs live in a residence hall with sorority members, only casual greetings and contact are permitted.
- C. All members are responsible for understanding and observing all recruitment rules.
 - 1. All references to "members" include recruitment-related alumnae, collegiate, visiting, and new members.
 - 2. The Panhellenic Council will provide recruitment rules to each chapter's respective Panhellenic Delegate and Recruitment Chair, who will be responsible for informing their chapter's members of recruitment rules.
 - 3. Each chapter is held responsible for the actions of all members.
 - 4. If an IUS chapter seeks assistance from another chapter, they must gain approval of Panhellenic Council through written letter stating the reason for need 30 days prior to the first event.
 - 5. Chapters receiving assistance from non-IUS collegiate members (visiting or alumnae) must be identified with a name tag stating status or what chapter/campus they belong.
 - 6. A maximum of 5 chapter advisors/alumnae are permitted to attend recruitment and Bid Day per day.
- D. Sorority members may not transport PNMs anywhere at any point during formal recruitment period. PNMs who live with active members may be transported up until the first night of formal recruitment.

- E. All forms of communication should promote a positive Panhellenic attitude. Members are encouraged to wear letters and speak in a positive manner encouraging women to participate in recruitment.
1. Social media and public relations may exist to tell PNMs about their experiences. They may not say things such as #GoSpecificChapter but instead #GoGreek and #SpecificChapter.
 - a. Example: I went _____ because I connected with the philanthropy because I have a family member experiencing it. I encourage all women to #GoGreek so that they have the same opportunity to connect with things they value and cherish like I was able to. #SpecificChapter
 2. No chapter letters should be used in any hashtag promotion of recruitment or going Greek, nor in any phrases during formal recruitment period.
 - a. Example: #GΦGRΣΣK, #RΣKRUITMENT
 - b. Example: “There’s no plAce like hΦme”; “There’s nΦ placΣ likΣ home”; “There’s no placΣ likE home”
- F. Panhellenic will provide flyers, signs, and electronic publicity advertising sorority recruitment. Information regarding sorority recruitment will be distributed by Panhellenic during any campus events. Panhellenic will be responsible for ensuring each chapter has copies of this information to distribute to any woman interested. No other information regarding a particular chapter may be distributed at this time. Paper flyers from Panhellenic may not be altered in any way, shape, or form. The only alteration to an electronic flyer that is allowed is stating a certain sorority wants you to go greek, and/or the gifs and stickers found on Snapchat and Instagram.
1. Chapter functions, including events that are publicized and/or open to the public are prohibited from the start of summer through Bid Day of recruitment with the exclusion of Panhellenic sponsored events. Chapters can speak with a Panhellenic advisor to gain permission for special events/circumstances.
 2. Each chapter may have a laptop or tablet during tabling for promoting recruitment. The laptop or tablet may only be used to sign a PNM up for recruitment. No cell phones are allowed for signing PNMs up for formal recruitment.
 - a. Slideshow screensavers, ~~laptop stickers~~, or intentional “showing off” of a chapter is not allowed on listed devices.

3. During informal recruitment periods, all electronic and paper flyers related to COB events or chapter marketing must be sent to and approved by the Panhellenic Council no later than the Sunday before the event is held.
 - a. COB events may not take place or be advertised until the Internal Vice President has an updated roster setting a chapter below the determined total.
 - b. Chapters may write on classroom whiteboards about COB events as long as Panhellenic is aware of the event, the chapter is below total, the message is written in positive light of all sororities, and does not disturb classrooms or do anything to upset an office on campus.

II. Statement of Adherence to NPC Unanimous Agreements and Policies Regarding Recruitment

- A. All NPC member organizations represented at IUS believe in strictly adhering to NPC Unanimous Agreements and policies. These valued and non-negotiable policies will be followed by all organizations during the recruitment process.

III. Statement of Values-Based Recruitment

- A. We, the members of IUS Panhellenic, pledge to promote the following practices during membership recruitment:
 1. Engage in values-based conversations.
 2. Choose recruitment activities and behaviors that reflect the core values of our organizations.
 - a. Open House (1st Night) will include topics of discussion such as chapter values, expenses, sisterhood events, etc.
 - b. Philanthropy (2nd Night) will include a craft/hands on activity related to or to be given to a chapter's philanthropy.
 - c. Preference (3rd Night) will include ceremonies related to that chapter. Ceremonial songs are allowed during this round.
 - d. Entrance/exit chants and songs are allowed.
 - e. Videos that may be shown include: Philanthropy/Foundation videos, videos regarding chapter's values, and promotional recruitment videos. ALL videos must be submitted and approved by Panhellenic Executive Council three Fridays before the start of recruitment and they are only to be used during the first two nights of recruitment.

- E. No member or anyone acting on a sorority's behalf should imply to a PNM that she has an invitation to a recruitment event, ask her to accept a bid, or imply she will receive a bid.
- F. No member or anyone acting on a sorority's behalf may make derogatory remarks about a sorority, sorority member, or another PNM.
- G. Intentional single preference (ISP) is never to be discussed with a PNM by any member or anyone acting on a sorority's behalf. The discussion of ISP with a PNM constitutes a major recruitment infraction and the woman risks ejection from the remaining recruitment weekend.
- H. During recruitment, a PNM shall not be asked to discuss or state intent on other parties. Nor shall a chapter member engage a PNM in a conversation about any other chapter, or shall a reference be made to any other sorority member or recruitment parties that they have previously attended.
- I. For PR purposes during tabling prior to recruitment, no items shall be allowed at the table that can be passed out or taken with the exception of Panhellenic flyers. Items must be within close proximity to the table if they cannot be placed on the table at the discretion of Panhellenic Executive Council. If items are too large to be placed by the table, they will not be allowed for visual aids during tabling. Wooden letters and canopies are acceptable.
- J. Recruitment budget is set at \$800. This amount is to be used at the sorority's discretion throughout the recruitment period and shall include the market value of goods and services donated. This budget excludes pre-recruitment PR material and all Bid Day activities.
 - 1. Recruitment budget for outfits during the recruitment time period is set at a maximum of \$100 per member. The budget for the outfits must be used for items that every member is required to purchase, that is an item that is the same exact style/brand. Excludes items that are the same item but different style/brands. The Recruitment Chair should notify the Vice President of Recruitment about the color schemes/outfits their chapter will be wearing to avoid unintentional matching.
 - 2. A list of items donated, rented, and borrowed must be submitted to the Vice President of Recruitment when submitting their recruitment budget expenses.
- K. No decorations are to be displayed within the facilities, outside of the party rooms.

- L. Men may assist with pre- and post-event activities, such as furniture removal and storage. Men are included in the allotted setup group numbers.
- M. Men shall be prohibited from participation in membership recruitment events and Bid Day activities. This includes for 24 hours after the start of Bid Day. Unavoidable interaction is acceptable.
- N. No favors or gifts may be given to or bought for any PNM at any time during recruitment.
- O. All entertainment during recruitment events shall be performed by IUS collegians and new members. Alumnae or visiting members are allowed to participate in the background in songs and chants, but are not allowed to participate in any ritual events. Alumnae are not allowed to recruit women using one-on-one conversations. Alumnae should not make announcements during parties, but they may serve drinks and monitor the event. Visiting members should attempt to limit conversation with PNMs and should not participate in one-on-one conversations, but they may serve drinks and monitor the event.
- P. Gamma Chi Affiliation Standards
 - 1. Gamma Chis agree to follow all rules established in their Gamma Chi Agreement Form.
 - 2. Gamma Chis may go to meetings unless a Panhellenic event is taking place that she must attend. Gamma Chis must not be required to attend recruitment workshops/meetings but may attend if they choose.
 - 3. Gamma Chis agree to follow any rules that the recruitment committee comes together and discusses throughout their position, at the discretion of the Panhellenic Council and Gamma Chis.

IV. Statement of Membership Recruitment Acceptance Binding Agreement

- A. The IUS Panhellenic will uphold and use the membership recruitment acceptance binding agreement (MRABA) for each potential new member interested in joining a women's sorority, whether formal or informal recruitment. We agree to all policies and steps pertaining to the MRABA.
- B. Any de-pledging must be reported to Campus Life within 24 hours.
- C. Snap bidding will occur between 2:00 am the last night of recruitment to 6:00 pm on Bid Day.
- D. COB will begin at 6:00 pm on Bid Day.

E. A PNM must sign a COB Acceptance Binding Agreement with Panhellenic Council within one week after she accepts an invitation to membership.

V. Statement of Automatic Reset of Total

A. Total is the allowable chapter size as determined by the College Panhellenic.

B. To allow organizations to achieve parity as quickly as possible at the conclusion of primary recruitment, the IUS Panhellenic Association shall automatically reset total within 72 hours after the completion of the primary recruitment period and within one week (no more than seven days) from the start of the academic term in which primary recruitment is not held.

C. Total will be determined by the largest chapter size.